


DIRECT LINE: (632) 928-5107
VoIP TRUNKLINE 981-8500 LOCAL: 2583
FAX: (632) 928-5107
E-MAIL: ovcaa@ovcaa.upd.edu.ph

**OFFICE OF THE VICE-CHANCELLOR
FOR ACADEMIC AFFAIRS**

MEMORANDUM NO. OVCAA-BMP 16-209

TO : ALL DEANS, DIRECTORS, HEADS OF ACADEMIC UNITS



FROM : BENITO M. PACHECO, Ph.D. ✕
Vice-Chancellor for Academic Affairs

SUBJECT : Comments on Draft Policies and Guidelines on the (A) Selection and Appointment of Deans and (B) Selection and Appointment of Chancellors

DATE : 25 August 2016

As discussed during the Executive Committee special meeting last Monday, 22 August, please submit your comments BY EMAIL ONLY using the following: (A) Excel file for the Draft Policies and Guidelines on the Selection and Appointment of Deans; and (B) Word document for the Draft Policies and Guidelines on the Selection and Appointment of Chancellors.

Please see the two (2) files attached to the email version of the memorandum.

Concerning Chancellors, among the items that need to go through a consultation process are the following:

1. Evaluation of the incumbent Chancellor's first term performance in lieu of a search process if the evaluation is positive;
2. Removal of the practice of interviewing stakeholders during the search;
3. Ranking of the nominees by the Search Committee;
4. Exclusion of a President's representative in the Search Committee, and
5. UP alumna/alumnus as a member of the Search Committee.

However, comments may not be limited to the above. You are welcome to give comments on the other provisions in the draft guidelines.

Please submit your comments BY EMAIL ONLY through the OVCAA at ovcaa@ovcaa.upd.edu.ph and jerome@ovcaa.upd.edu.ph on or before NOON of Tuesday, 30 August 2016, as the submissions will be compiled for transmission through the Office of the Chancellor to the Office of the President on the same day.

cc: Chancellor Michael L. Tan