

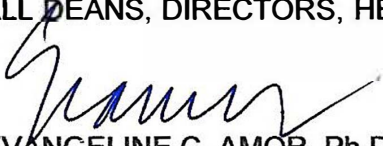
**UNIVERSITY OF THE PHILIPPINES
DILIMAN QUEZON CITY**

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**OFFICE OF THE VICE-CHANCELLOR
FOR ACADEMIC AFFAIRS**

MEMORANDUM NO. OVCAA-ECA 18-091

TO : ALL DEANS, DIRECTORS, HEADS OF ACADEMIC UNITS

FROM :  EVANGELINE C. AMOR, Ph.D. *γ*
Vice-Chancellor for Academic Affairs

SUBJECT : BOR-Approved Proposal for the Award of the Title of Professorial Fellow, Associate Professorial Fellow and Assistant Professorial Fellow

DATE : 22 January 2018

This is to inform everyone that the Board of Regents (BOR) approved the Proposal for the Award of the Title of Professorial Fellow, Associate Professorial Fellow and Assistant Professorial Fellow via referendum conducted on 18-29 December 2017.

The proposal aims to enable through the award of the title of Professorial Fellow, Associate Fellow and Assistant Professorial Fellow, the invaluable contributions of Filipino experts with excellent track record, including dual citizens, to the development of the country's different branches of knowledge. The proposal also hopes to enable the invitation of foreign experts to perform teaching/ mentorship or specialized research function or to special technical projects for a specified number of years beyond the usual period for Visiting Professors.

Please see attached document for details. Implementing rules and regulations will follow.

Thank you.

cc: HRDO Director

0259
RECEIVED
OFFICE OF THE CHANCELLOR
University of the Philippines Diliman
Date: JAN 08 2018 Time: _____
By: [Signature]

Action of the Board of Regents
at its VIA Meeting on 18-20
REFERENDUM **APPROVAL** DECEMBER 2017
ROBERTO M. TARA
Secretary of the University
and of the Board of Regents

PROPOSAL FOR THE AWARD OF THE TITLE OF PROFESSORIAL FELLOW, ASSOCIATE PROFESSORIAL FELLOW AND ASSISTANT PROFESSORIAL FELLOW

Background and Rationale:

The University of the Philippines is mandated by its Charter to be a research university, a graduate university and a regional/global university on the one hand, and a public service university, on the other. Unlike research universities in other parts of the world with limited undergraduate enrolment vis-à-vis their research functions and graduate enrolment, UP is severely challenged by the need to balance its public service function of educating the future leaders of the country, among other forms of public service with the imperatives posed by regional and global standards for research universities.

Under the circumstances, UP has pursued initiatives that aim to enhance its capacity to fulfill its mandate as a research and graduate university. It has for instance, intensified its efforts in recent years to recruit faculty members and researchers—including Filipino experts with excellent track record in teaching or research from around the world—to further enhance UP’s academic programs and research towards the University’s full transformation into a research university.

The Balik PhD Program—which has generated an encouraging response from academics abroad—and the special appointment of Filipino academics with expertise in disciplines at the frontier (e.g. computational biology/computational network pharmacology) reflect these efforts.

The widely recognized experts as well as faculty members with impressive track records and high potential to contribute to these efforts given their excellent track record have been recruited to fill the regular posts of Professors/Research Professors and Associate/Assistant Professors, respectively. Regrettably, several factors have constrained the recruitment of a critical mass of Balik PhD, adversely affecting the momentum of UP to attract additional much needed expertise especially at the frontiers of knowledge. These factors include Republic Act No. 9225 “An Act Making the Citizenship of Philippine Citizens Who Acquire Foreign Citizenship Permanent, Amending for the Purpose Commonwealth Act No. 63, As Amended and for Other Purposes” has adversely affected the momentum of UP to attract new experts. Since the law prevents government from appointing dual citizens unless they “renounce their oath of allegiance to the country where they took the oath”, the University stands to lose outstanding tenured faculty members with dual citizenship whose specialized expertise is needed by UP and is highly demanded by the country’s top private universities, hospitals (for the health professionals) and industry.

Against this backdrop, this proposal aims to enable through the award of the title of Professorial Fellow, Associate Professorial Fellow and Assistant Professorial Fellow, the invaluable contributions of Filipino experts with excellent track record, including dual citizens, to the development of the country’s different branches of knowledge—with special attention to upgrading the fields of science (including the social sciences), mathematics and

technology. Beyond attracting dual citizens who have excelled in their chosen professions abroad or have shown exceptional promise, this proposal also hopes to enable the invitation of foreign experts to perform teaching/mentorship or specialized research functions or to special technical projects for a specified number of years beyond the usual period for Visiting Professors..

The Proposal:

The awarding of the title of Professorial Fellow, Associate Professorial Fellow and Assistant Professorial Fellow. *This is in the nature of an academic award.*

I. General Principle:

The University may award the title of Professorial Fellow, Associate Professorial Fellow or Assistant Professorial Fellow equivalent to the rank of professor, associate professor or assistant professor, respectively, in recognition of actual or anticipated substantial and ongoing contribution to the University of the Philippines.

II. Role

Professorial Fellows are awarded to play a leadership role in research or in teaching and learning, which may include supervision of researchers and graduate/postgraduate students, as well as to contribute to UP's scholarship by research or teaching. Expected to have demonstrated distinguished scholarly achievement, they will hold the rank of Professor and awarded emoluments equivalent to the compensation for the equivalent grade level depending on their qualifications.


Associate and Assistant Professorial Fellows are expected to have a high potential for leadership role in research or in teaching and learning and to contribute to UP's scholarship by research or teaching. They are also expected to have demonstrated exceptional scholarly achievement. Such Fellows will hold the rank of Associate or Assistance Professor and awarded emoluments equivalent to the compensation for th equivalent grade level depending on their qualifications.

III. Conditions

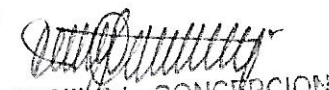
- A. Professorial Fellows, Associate Professorial Fellows or Assistant Professorial Fellows will hold the title for an initial specified term of up to a maximum of 3 years that may be renewed depending on the need of the University;
- B. No employer-employee relationship with the University is created or implied;
- C. The Vice President for Academic Affairs or the Vice Chancellor for Academic Affairs will have general supervision over the activities of a person awarded the title through the relevant Director of a Center under the UP System or Dean/Director of a Constituent Unit, respectively.

ENDORSED:

Noted:


EVANGELINE C. AMOR, PhD
Vice-Chancellor for Academic Affairs

15 DEC 2017


DANILO L. CONCEPCION
PRESIDENT



OFFICE OF THE CHANCELLOR
UNIVERSITY OF THE PHILIPPINES DILIMAN
 Quezon Hall, Diliman Campus, Quezon City

DUCAA JAN 15 '18 PM3:14 ^{mkc}

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REFERENCE SLIP

FORWARDED TO:

- Regent _____
- President _____
- Vice President _____
- Univ. Secretary _____
- Chancellor _____
- Vice Chancellor Arvon _____
- UPS General Counsel _____
- U.P.D. Chief Legal Officer _____
- U.P.D. Budget Director _____
- U.P.D. Registrar _____
- HRDO Director _____
- Dean _____
- Director _____
- Univ. Librarian _____
- Chair _____
- U.P.D. Police Chief _____
- _____
- _____

FOR:

- Your information
- Your endorsement/recommendation
- Your comment/reaction/response
- Appropriate action
- Compliance/implementation
- Dissemination to all concerned
- Notation and return/file
- Investigation and report
- Notification of party concerned
- Study and report to
- Follow up of previous communication
- Direct reply to party with copy furnished us
- Drafting of response
- The following:

From: MICHAEL L. TAN, PhD
 Chancellor

Date: 1/12/18

REPLY/REMARKS