


**OFFICE OF THE VICE-CHANCELLOR
FOR ACADEMIC AFFAIRS**

**UNIVERSITY OF THE PHILIPPINES
DILIMAN QUEZON CITY**

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MEMORANDUM NO. OVCAA-ECA 18-242

TO : DEANS, DIRECTORS AND HEADS OF UNITS
ALL CONCERNED FACULTY MEMBERS

FROM : 
EVANGELINE C. AMOR, PhD
Vice Chancellor for Academic Affairs

SUBJECT : Selection of Next Faculty Regent:
Electronic Voting on 12 to 14 November 2018 and
Manual Voting on 13 to 14 November 2018

DATE : 7 November 2018

Per OVPA Report on the Selection of Nominees for Faculty Regent (OVPA Memo 2018-94), the top five ranking nominees (i.e., the nominees with the most number of votes) from among whom the next Faculty Regent will be selected are the following:

1. Guillermo, Ramon – College of Arts and Letters
2. Paz, Victor – Archeological Studies Program
3. Ocampo, Dina Joana – College of Education
4. Balmaceda, Jose – College of Science
5. Salvador, Arnel – College of Science

However, Dr. Dina Joana Ocampo and Dr. Jose Balmaceda declined the nomination.

Attached for your guidance are the CVs and Plans of Action of Professors Ramon Guillermo, Victor Paz and Arnel Salvador and OVPA Memorandum No. 2018-94. Their CVs and Plans of Action are also uploaded in the UP website www.up.edu.ph.

Electronic voting starts on Monday, 12 November 2018, 4:01 PM up to Wednesday, 14 November 2018, 4:00 PM. The site for electronic voting is <https://frevs.up.edu.ph>. For technical assistance, you may contact the ITDC through email: helpdesk@up.edu.ph or call VoIP 4468.

Manual Voting starts on Tuesday, 13 November 2018 up to Wednesday, 14 November 2018 from 8:00 AM to 4:00 PM. Enclosed is a sample Ballot Form that will be used. Similar to the Nomination Round, the unit should designate an election area with a person-in-charge. The sealed ballot boxes emanate from the College Secretary. Kindly number all ballots for manual voting.

The Deans must submit the election results from manual voting to this office on or before 5:00 PM, Wednesday, 14 November 2018.

For inquiries, please call 928-5107 or VoIP 2584 and look for Ms. Elsa P. Fernandez.

Please disseminate the above information and guidelines to all faculty members concerned.

Thank you.

cc: Chancellor Michael L. Tan

***Ballot for Manual Voting
(Election Round)***

**University of the Philippines
Choice of Faculty Regent for 2019-2020**

Check **only one** in appropriate box (nominees arranged alphabetically):

- ☐ GUILLERMO, RAMON
- ☐ PAZ, VICTOR
- ☐ SALVADOR, ARNEL

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- ☐ SALVADOR, ARNEL



UNIVERSITY OF THE PHILIPPINES

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OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

27 October 2018

Memorandum No. 2018-94

To: The Faculty of the Constituent Universities

(Through the CU Chancellors and Vice Chancellors for Academic Affairs)

From: 
Maria Cynthia Rose Banzon Bautista
Vice President for Academic Affairs

RE: **OVPAAC REPORT ON THE SELECTION OF NOMINEES FOR FACULTY REGENT**

Following the timetable attached to Memorandum No. PDLC 18-44 on the nomination of the next Faculty Regent, the Office of the Vice President for Academic Affairs distributed to the CUs on Friday, 12 October 2018, copies of the list of qualified nominees submitted by UP Diliman Vice Chancellor for Academic Affairs Evangeline Amor.

The CUs subsequently informed the OVPAAC of their respective period of nomination as shown in the Table below and proceeded with the nomination process.

CU	Period of Nomination	Date of Submission of Nomination Results
UP Diliman	16-17 October 2018	22 October 2018
UP Los Baños	17-18 October 2018	19 October 2018
UP Manila	17-18 October 2018	22 October 2018
UP Visayas	17-18 October 2018	22 October 2018
UP Open University	17-18 October 2018	22 October 2018
UP Mindanao	15-18 October 2018	22 October 2018
UP Baguio	17-18 October 2018	23 October 2018*
UP Cebu	18 October 2018	22 October 2018

**UP Baguio requested to submit on the morning after the 22 October 2018 deadline, in time for the submission to President Concepcion of the list of nominees and for the top five nominees to be informed of the 26 October 2018 deadline for accepting the nomination and submitting the requisite Curriculum Vitae and Plan of Action.*

A total of **1,479** eligible faculty members across the UP System participated in the process. Their distribution by CU is as follows:

CU	No. of Faculty who Participated in the Nomination Process	Number of Qualified Nominators	Percent of Qualified Nominators
UP Diliman	589	1579	37%
UP Los Baños	591	1026	58%
UP Manila	72	625	12%

CU	No. of Faculty who Participated in the Nomination Process	Number of Qualified Nominators	Percent of Qualified Nominators
UP Visayas	86	329	26%
UP Open University	13	36	36%
UP Mindanao	54	93	58%
UP Baguio	14	116	12%
UP Cebu	60	108	56%
Total	1479	3912	38%

As to the nominees, **241** eligible members of the UP Diliman faculty were nominated to the position of Faculty Regent. The top five ranking nominees (i.e., the nominees with the most number of votes) from among whom the next Faculty Regent will be selected are the following:

1. Guillermo, Ramon—College of Arts and Letters
2. Paz, Victor—Archeological Studies Program
3. Ocampo, Dina Joana—College of Education
4. Balmaceda, Jose—College of Science
5. Salvador, Arnel—College of Science

On Friday, 26 October 2018—the deadline for the nominees’ acceptance of their nomination—the Office of the Vice President for Academic Affairs received the CV and Plans of Action of **Professors Ramon Guillermo, Victor Paz** and **Arnel Salvador**. On the same day, the Office received the letters of Professors **Dina Ocampo** and **Jose Balmaceda** declining the nomination.

Now that we are commencing the election round, please go over the following sections of President Concepcion’s Memorandum (No. PDLC 18-44) which we disseminated to the faculty through the Chancellors and Vice Chancellors for Academic Affairs on 8 October 2018:

- Section 5.3: Election Round including the provisions for a Manual Voting Procedure (5.3.2.1) and for the Electronic Voting System and Procedure (5.3.2.2);
- Section 5.4: Canvassing/Reporting of Voting Results including the provisions for Canvassing/Reporting of Results from Manual Voting (5.4.1), from Electronic Voting (5.4.2) and for Consolidating Manual and Electronic Voting Results (5.4.3);
- Section 5.5: Mechanisms for Appeals; and
- Section 5.6: Announcement of Results

As members of the UP faculty community, please review the CVs and Plans of Action of Professors **Ramon Guillermo, Victor Paz** and **Arnel Salvador** and register your choice during your CU-scheduled election to be held within the 12-15 November period. Together with Memorandum No. PDLC-14 and this OVPA report on the nomination process, the CVs and Plans of Action of the three nominees will be posted on the UP Website on Monday, 29 October 2018 as specified in the Timetable for the selection of the Faculty Regent .

We look forward to your involvement as the University’s academic citizens in the selection of our next Faculty Regent (2019-2020).

Name: Ramon “Bomen” Guillermo
Faculty Rank: Professor 7
No. of years in service as faculty in UP: 25
Highest degree: Ph.D. Austronesistik (Southeast Asian Studies), <i>magna cum laude</i> , University of Hamburg, Germany
Most notable academic work:
Books
1. Guillermo, Ramon, Myfel Joseph Paluga, Maricor Soriano, and Vernon Totanes. <i>3 Baybayin Studies</i> . Quezon City, UP Press, 2017.
2. Anderson, Benedict, Carlos Sardiña, and Ramon G. Guillermo. <i>Isabelo de los Reyes’s “Ang Diablo sa Filipinas ayon sa nasasabi sa mga casulatan luma sa Kastila”</i> (The Devil in the Philippines according to ancient Spanish documents). Quezon City: Anvil Press, 2014.
3. Guillermo, Ramon G. <i>Ang Makina ni Mang Turing</i> . Quezon City, UP Press, 2013.
4. Guillermo, Ramon G. <i>Hinggil sa Konsepto ng Kasaysayan / Über den Begriff der Geschichte ni Walter Benjamin</i> (translation from German with annotations). Quezon City: High Chair Press, 2013. (preface by Benedict Anderson.)
5. Guillermo, Ramon G. <i>Translation and Revolution: A Study of Jose Rizal's Guillermo Tell</i> . Quezon City: Ateneo de Manila University Press, 2009.
6. Guillermo, Ramon G. <i>Pook at Paninindigan: Kritika ng Pantayong Pananaw</i> . Quezon City: University of the Philippines Press, 2009.
7. Guillermo, Ramon G. <i>Agaw-Liwanag</i> . Quezon City: High Chair Press, 2005.
Journal Publications (selected):
1. Guillermo, Ramon G. “Blood Brothers: The Communist Party of the Philippines and the Partai Komunis Indonesia.” <i>Southeast Asian Studies</i> . 7.1 (2018): 13-38.
2. Guillermo, Ramon G. “Andres Bonifacio: Proletarian Hero of the Philippines and Indonesia.” <i>Inter-Asia Cultural Studies</i> 18.3 (2017): 338-346.
3. Guillermo, Ramon G. “Child of Two Nations: Indonesian Perspectives on the Case of Mary Jane Veloso.” <i>International Journal of Diaspora and Cultural Criticism</i> 7.1 (2017): 181-206.
4. Guillermo, Ramon G. “Sariling atin: Ang nagsasariling komunidad na pangkomunikasyon sa disiplinang Araling Pilipino.” <i>Social Science Diliman</i> 12.1 (2016): 29-47.
5. Guillermo, Ramon G., Rhandley D. Cajote, and Aristeo Logronio, “UP Diksiyunaryong Filipino: Sinonismong Walang Hangganan.” <i>Daluyan: Journal ng Wikang Filipino Espesyal na Isyu</i> 2 (2015): 54-71.
6. Guillermo, Ramon G. “Interdisiplinarisasyon ng General Education (GE): Salungat sa Layunin ng GE mismo?” <i>Philippine Humanities Review</i> 16.2 (2014): 53-69.
7. Guillermo, Ramon G. “Themes of Invention, Help, and Will: Joachim Campe’s <i>Robinson der Jüngere</i> in Tagalog and Bahasa Melayu Translations.” <i>Southeast Asian Studies</i> . 3.1 (2014):3-47.
8. Guillermo, Ramon G. “A Pouring Out of Words: <i>Das Kapital</i> in Bahasa Indonesia Translation.” <i>Kritika Kultura</i> 21/22 (2013/2014): 221–240.
9. Guillermo, Ramon G. "Moral Forces, Philosophy of History, and War in Jose Rizal." <i>Philippine Studies</i> 60.1 (2012): 5-32.
10. Guillermo, Ramon G., Myfel Joseph Paluga. "Barang king banga: A Visayan language reading of the Calatagan pot inscription (CPI)." <i>Journal of Southeast Asian Studies</i> 42 (2011): 121-159.
• Plenary Speech, 1st Scholar Summit Universitas Indonesia, Fakultas Hukum, Universitas Indonesia, 10-11 October 2017. • Plenary Speech, International Young Scholars Symposium on the Humanities and Arts (INUSHARTS), Fakultas Ilmu Pengetahuan Budaya (FIB), Universitas Indonesia, 28 August 2017. • Keynote Speech, “Reviving Benedict Anderson: Imagined (Cosmopolitan) Communities,” Universitas Sanata Dharma (USD), Yogyakarta, Indonesia, 13-14 January 2017. • Keynote Speech,

“Music, Capitalism and the Nation: A Symposium on the Roots of Transcultural Philippine Music,” University of the Philippines, College of Music, 18 August 2016. • Keynote Speech, “Translocal Conference on Philippine Studies,” De La Salle University, 15 May 2015, Corregidor Hotel • Keynote Speech, Conference on “Intellectuals, the Public Arena, and the Nation,” University of the Philippines, 22-24 September 2014 • Plenary Speech, “Historiography and Nation since Pasyon and Revolution: Conference in Honor of Professor Reynaldo C. Ileto,” Ateneo de Manila University, Quezon City, 8-9 February 2013.

- Local Co-Promoter, “Strengthening digital research at the University of the Philippines system: digitization of rare newspapers and magazines (1850-1945), and training in Digital Humanities” (VLIR UOS) (2018-2020) • Program and Project Leader, “Pagbubuo ng Digital-Corpus Driven Diksyunaryo ng Wikang Filipino” (Creating a Digital Corpus Driven Dictionary of the Filipino Language) (2015-2017) • Summer School Participant, Universiteit Antwerpen, Digital Humanities: Processing and Analysing Images (2018) • Visiting Scholar, Universitas Indonesia - RESOLV Program, Fakultas Ilmu Pengetahuan Budaya (FIB) (2017) • Research Fellow, German Academic Exchange Service (DAAD), Asien Afrika-Institut, University of Hamburg (2010) • Research Fellow, Center for Southeast Asian Studies (CSEAS), Kyoto University, Japan (2010) • Research Fellow, Fakultas Ilmu Pengetahuan Budaya (FIB), Universitas Indonesia (2009)

Important positions occupied in and outside UP:

- Professor 7, Departamento ng Filipino at Panitikan ng Pilipinas • Faculty Affiliate Tri-College Philippine Studies Program • Associate, Institute of Creative Writing (ICW) (2018 -) • Lecturer, Science, Technology and Society (STS) General Education course • Lecturer, SEA30 and GS197, Center for International Studies (CIS) (2013-) • Faculty Affiliate, Open University, Faculty of Management and Development Studies, Masters in ASEAN Studies (2012-2013)
- National Vice President for Faculty, All UP Academic Employees Union (AUPAEU) (2017-) • National President, AUPAEU (2011-2014; 2014-2017) • Chapter President, AUPAEU UP-Diliman Chapter (2008-2011) • Member, UP System Committee to Review REPS Concerns and Recommend Policies to Address Them (2018) • Member, UP Diliman General Education Committee (2017) • Member, University Council Committee on Governance and Administration (CUGA) (2017) • Member, University Council Committee on eUP (2016) • Member, Curriculum Development Committee of the Tri-College –PhD Philippines Studies Program (2013-) • Ex officio member, University Council Executive Committee, UP Diliman (2012-2014) and (2016-2017) • Search Committee Dean of the College of Education (2015) • Member, Search Committee Director of the UP Diliman Infirmary (2012) • Member, Search Committee UP Diliman Chancellor (2011) • Coordinator, Philippine Studies Program, Depto. ng Filipino at Panitikan ng Pilipinas, Kolehiyo ng Arte at Literatura, UP Diliman (2010-2018) • Member, University Council Committee on Faculty Rights and Welfare, UP-Diliman (2008)

Other important highlights:

- UP Centennial Professorial Chair Grant (2018) • One UP Professorial Chair for Teaching and Research (2016-2018) • The Magdangal Award 2018 (CAL’s premier prize and highest honor given by CAL students) • Gawad Chanselor sa Natatanging Mananaliksik sa Filipino (2016) • UP Artist II (Artistic Productivity System) (2014-2016) • UP Centennial Professorial Chair Grant (2015) • UP Centennial Professorial Chair Grant (2014) • Gintong Aklat Award 2014 for Literature in Filipino, Book Development Association of the Philippines (BDAP) • UP Centennial Professorial Chair Grant (2013) • UP Centennial Professorial Chair Grant (2012) • UP Centennial Professorial Chair Grant (2011) • UP International Publication Award (2011)

Plan of Action as UP Faculty Regent for 2019-2020

Ramon Guillermo

Professor 7

Depto. ng Filipino at Panitikan ng Pilipinas

Kolehiyo ng Arte at Literatura

UP Diliman

As a union leader, I have been at the frontlines of the struggle in pursuit of the rights and welfare of the faculty, REPS and administrative personnel for more than a decade.

We have had some successes and we have had some disappointments. I admit to feeling happy when I meet faculty, REPS and administrative employees who express their sincere appreciation for the benefits we have collectively achieved and the rights we have fought for. These hard-won gains were often attained through bitter and protracted negotiations and struggles. If we had not stood our ground on principle, we would not have won anything for the rank-and-file.

I have sometimes felt disheartened by cases I have seen where fair and transparent implementation of existing university policies could have sufficed to prevent the unnecessary anguish of individual faculty members. I have spoken to many of them who are young and untenured. I have also felt sad when I see some faculty members genuinely demoralized by some policies which they feel do not give due recognition to their contributions, sacrifices and wholehearted dedication to our institution. I have always hoped we could do much more for them.

The Faculty Regent (FR) is a mechanism for bringing the voice of the faculty as a sector into the BOR. Even if it is not sufficient in itself, it is a crucial element in the larger and ongoing project of democratizing University governance. Although it is true that the FR primarily represents the interests of the faculty in the BOR, the FR should nevertheless also stand for the welfare and safeguard the rights of Research, Extension and Professional Staff (REPS), administrative personnel, students and the broader UP community as a whole. The FR should always foster close ties with the faculty and other sectors in the UP community and be accountable for his or her actions in the BOR. The FR should always take up principled positions after consultations and consistently and strongly assert these positions in the BOR.

The intensifying "internationalization" of the University and the concomitant fixation with our place in the "global rankings" of universities confronts us with some dire challenges. On the one hand, it could worsen the tendency to academic individualism, atomization and the fragmentation of our community even as our campus becomes more and more gentrified and university governance increasingly corporatized. On the other hand, it could inspire us to work more closely together, regardless of disciplines, in a historic project to more deeply orient our scholarship towards attaining national industrialization, the emancipation of the great majority from poverty, and the flourishing of Philippine culture, arts and languages.

If elected as FR, I hope to accomplish or initiate the following:

- Initiate an informative and critical, multidisciplinary and system-wide dialogue among practitioners in the humanities, social sciences and natural sciences on university policies pertaining to publications in journals which shall give particular attention to understanding the

meaning and relevance of such measures such as the h-index, impact factors, citation rates, journal rankings among others.

- Study and propose additional mechanisms to encourage and support publication in journals by junior faculty while putting in place policies and measures which can strengthen and enhance the position of Philippine journals such as a Philippine citation index.
- To continue the collegial and multidisciplinary, system-wide discussion on General Education (G.E.) and its importance for the University in the 21st century. Connected with this is the fostering of a dialogue on the theory and practice of Outcome Based Education (OBE) in tertiary level education and in UP in particular.
- To hold consultations with faculty, researchers and librarians on the improvement of university library resources and facilities so that the UP can become an advanced research university in philosophy, the arts and humanities, the social sciences, engineering, natural sciences and mathematics.
- To study and propose means for attaining a balance between the teaching, research and extension functions of the University so that faculty members dedicated to excellent teaching and extension work can be given the due and proper recognition they deserve. Connected with this is the search for effective mechanisms and structures for promoting and enhancing interdisciplinary and multidisciplinary projects in teaching, research and extension in the various CUs.
- To launch a survey of university policies and practices on recruitment, renewal, tenure and promotion across CUs and across disciplines and to recommend ways to ensure their fair and transparent implementation. Such policies must however be accompanied by sufficiently enabling conditions for all teaching staff. It is also important to formulate reasonable policies which can assist the so-called “reneging faculty” in reintegrating themselves into the University.
- To study and work for longer-term solutions for the chronic lack or shortage of items for teaching positions in some CUs (such as UP Mindanao and UP Cebu) and to ensure that the institution of tenure as a cornerstone of academic freedom in the University is adequately protected.
- Continue the work for enhancing non-wage benefits such as housing, health and wellness, and childcare.
- To ensure that the campus is free from gender discrimination and to work towards implementing progressive policies defending the rights of the LGBT community.
- To promote mechanisms and structures for democratic governance in the university at all levels and to look for effective mechanisms to ensure the timely intervention of the faculty and the University community as a whole in pressing national issues.

Victor J. Paz
Professor 11
31 years in service as faculty in UP
PhD in Archaeology

Most Notable Academic Work:

Project Head and co-excavation Director. Palawan Island Palaeohistory Research Project. 02-18.
Project Head and co-excavation Director, Catanauan Archaeological and Heritage Project, 08-18.

V. Paz. 2017. "An Outlined History of Philippine Archaeology and Its Periodization " in *Handbook of East and Southeast Asian Archaeology*. Edited by J. Habu, Peter V. Lape, John W. Olsen, pp. 151-156. New York: Springer.

V. Paz. 2015. "A String of Lingling-o Around a Middle-Sea". In *Tie a String Around the World, The Philippine Pavilion Biennale Arte 2015*. Edited by Patrick D. Flores, pp. 47-65. Manila: National Commission for Culture and the Arts.

V. Paz. 2014. "Glocal Themes in the Archaeology of Palawan," in *Palawan and its Global Connections*. Edited by J. F. Eder and O. Evangelista, pp. 36-67. Quezon city: Ateneo University Press.

V. Paz. 2014. "The Philippines," in *The Cambridge World Prehistory*, vol. 1. Edited by C. Renfrew and P. Bahn, pp. 521-533. Cambridge: Cambridge University Press.

V. Paz. 2014. Archaeology and Anthropocene Discourses. *Journal of Contemporary Archaeology*, 1(1): 110-113.

V. Paz. 2013. "Rethinking the Philippine Neolithic," in *Philippines, an Archipelago of Exchange*. Edited by C. de Monbrison and C. S. Alvina, pp. 50-57. Paris: Actes Sud, Musée du quai Branly.

V. Paz. 2012. "Archaeology and Southeast Asia " in *The Oxford Companion to Archaeology*, vol. 2. Edited by N. A. Silberman, pp. 505-507. Oxford: Oxford University Press.

V. Paz. 2012. "Accessing Past Cosmologies through Material Culture and the Landscape in the Philippines," in *Archaeology of Spiritualities*. Edited by K. Rountree, C. Morris, and A. A. D. Peatfield, pp. 133-162. New York: Springer.

V. Paz at Z. Salazar. 2010. Bakit Nabaon sa Limot ang Pangasi sa mga Tagalog at sa Katagalugan? *Test Pit*, 17:21-27.

V. Paz. 2009. A Periodization for a History of Archaeology in the Philippines. Proceedings of the Society of Philippine Archaeologists. 7:1-16.

V. Paz. 2009. Defining Manila Through Archaeology. In Bernadita Reyes Churchill (Ed.). Manila: Selected Papers of the 17th Annual Manila Studies Conference, August 13-14, 2008. Manila: Manila Studies Association, Inc. and NCCA, 1-35.

- V. Paz. 2006. "The Philippine Islands and the Discourse on the Austronesian Dispersal." in Simanjuntak, T, Pojoh I.E.H., M. Hisyam (Eds.). *Austronesian Diaspora and the ethnogenesis of People in Indonesian archipelago*. Jakarta: LIPI Press, pp. 279-298.
- V. Paz. 2004. Editor. *Southeast Asian Archaeology: Wilhelm G. Solheim II Festschrift*. Quezon City: University of the Philippines Press
- V. Paz. 1999. Neolithic human movement to Island Southeast Asia: The search for archaeobotanical evidence. *Indo-Pacific Prehistory Association Bulletin* 18, (Melaka Papers Volume 2): 151-157.
- V. Paz. 1994. Nicolas Encallado: Kapitan Kulas, Remontado, Manggamot. *Philippine Social Science Review* (Special Issue, January-December) UP Diliman: Quezon City: 81-109.

Important Positions Occupied in and outside UP:

- Board of Trustees. Katipunan Arkeologists ng Pilipinas, Inc. (Guild of Philippine Archaeologists). 03-08.
- Member, Executive Committee. Indo-Pacific Prehistory Association. 2010-2018
- Research Associate, National Museum of the Philippines, Manila. Since 2007.
- Member, Editorial Advisory Board, *Antiquity*, A Review of World Archaeology, Since 2013.
- President, Commission on Southeast Asian Human Evolution, Dispersal & Adaptation, International Union of Prehistoric and Protohistoric Sciences (UISPP), since 2013.
- Director, Archaeological Studies Program, University of the Philippines, Diliman, 2003 to 2012.
- Chairman, Curriculum Committee Cluster C (Science and Engineering) 2008 - 2012
- Chairman, Search Committee for the Directorship of the National Institute for Science and Mathematics Education, 2011.

Other Important Highlights:

- Founding Editor. Hukay, Journal for Archaeological Research in Southeast Asia and the Pacific 1998.
- President. Wilhelm G. Solheim II Foundation for Philippine Archaeology. 2006-2008.
- Organizer, 18th Indo-Pacific Prehistory Association Congress, 20-26 March, 2006, University of the Philippines, Diliman, Quezon City, Philippines.
- Department of History, University of the Philippines in Diliman 1996 (Tenured, 1996).
- Research on Social Banditry in the 20th century
- Ethnographer, Sierra Madre Ethnographic Survey, Philippines, 1994, 1996, 1998

The Faculty Regency

In my view, whoever becomes the next Faculty Regent of the Board of Regents, must continue to be the voice of the Faculty and REPS sector of the University of the Philippines System. The Regent must imbibe the spirit of consultation, listening to the voices and concerns of colleagues and REPS, and be open to their very diverse opinions and points of view. This is necessarily enjoined with a clear idea of what our University should be: a place that champions the cultivation of the intellect, the safeguarding of the rights of each individual, and the improvement of the collective welfare.

The incoming regent must already know the landscape of concerns of the academic and research communities, their strengths and weaknesses, and must probe into these concerns with the conscious effort to guide the consultations and discussions to a synthesis that may be aired in the board meetings. The Faculty Regent must be an active advocate in board meetings as an informed representative voice.

This is the essence I distilled since I was a student participating in the campaign to install a Student Representative to the Board in 1983, which cascaded to the full acceptance of the principle of sectoral representation to the BOR. We eventually saw the creation of Sectoral Regents for Students, Faculty and Staff, that collectively added to the existing Alumni Sector Regent. The Board of Regents thus developed from a membership dominated by individuals, detached from the rapidly transforming culture of the University, to a substantial number of members who are now immersed in the contemporary pulse of the University. The current composition of the membership representation, I believe, is conducive for deeper discussions and reflections towards better policy formations and other difficult or complicated decision making situations concerning the University.

A truly effective working board with this kind of essence and spirit will not take form if the Sectoral Regents do not see their role in this manner. This is especially so if the Faculty Regent is not of this mind set. I have a sense that the burden is therefore heavier for the Regent of our Sector.

In brief, my plan shall therefore be:

- To be an active and vocal Faculty Sectoral Regent in the BOR meetings;

- To support all relevant welfare concerns of the Faculty and REPS;

- To look into ways in improving parity among Faculty and REPS within the University, and in relation to other Universities;

- To help find ways to reduce the stifling components of our bureaucratic system that hinder or discourage research and creative work that is funded or otherwise supported by the University;

- To help enhance our culture of assessment and reflection on decisions made by our Sector and the University as a whole.

Name: Arnel A. Salvador

Faculty Rank: Professor 12

No. of years of service as faculty in UP:

25 years (1983-1985, September 1997-present)

Highest degree:

PhD in Physics (1994, University of Illinois at Urbana-Champaign)

Most notable academic work:

- has successfully advised and mentored 10 PhD and 32 MS graduate students
- supported the research works of students and provided an enabling environment for them to continue doing research
- consistently obtained research grants from DOST, CHED and other funding agencies from 1998 to present of over PHP200M funding in total
- obtained research grants and collaborative projects with semiconductor manufacturing firms in the Philippines such as:
 - Intel: obtained donation for a streak camera, valued at EUR 180,000.00 that enhanced the research capability of NIP in investigating ultrafast phenomena
 - HGST a Western Digital Company: Obtained a research grant with DOST to work on metrology at the nanoscale level
 - Sunpower: Enhanced the technical skills of Sunpower engineers by teaching courses on device physics and semiconductor characterization

Important positions occupied in and outside UP:

Professor, National Institute of Physics (Jun 2001-Present)
Director, National Institute of Physics (Jun 2006-May 2012)
Vice President, National Research Council of the Philippines (2018-Present)
Chair, Physics Division, National Research Council of the Philippines (2015-2018)
Member, C8 Commission, International Union of Pure and Applied Physics (2008-2013)
Visiting Professor, Institute of Laser Engineering, Osaka University (Aug 2006-Nov 2009)
Visiting Scientist, AMASE (Erasmus Mundus) Program, Lulea Technical University (Apr 2006-May 2006)
President, Samahang Pisika ng Pilipinas (2000-2002)

Other important highlights:

Academician, National Academy of Science and Technology (July 2018)
2007 Achievement Award in Physics, National Research Council of the Philippines (Mar 2008)
1st Prize Outstanding R&D Award, Advance Science and Technology, PCASTRD/DOST (Dec 2005)
Gawad Chancellor Outstanding Researcher, University of the Philippines Diliman (Feb 2005)
Outstanding Young Scientist in Physics, National Academy of Science and Technology (Jun 2002)
Has published over 50 ISI/Scopus-indexed publications
h-index factor of 38 with over 5,000 citations according to Google Scholar
Graduated *cum laude* in BS Physics (May 1983)

PLANS AS FACULTY REGENT

If elected as a faculty regent, I will support the efforts of our faculty, departments and colleges on policies that are aligned to the following issues:

- a) Promote, sustain and improve faculty welfare. While we have made recent gains in terms of salary compensation, we also now have to focus on avenues for one to improve our career, competencies and skills as teachers and experts in our chosen fields taking into consideration our expected workloads that also factor in our obligations to our families. The university must be aware of the situation of faculties who also have to rear children, support siblings or care for their aging parents
- b) Support an enabling environment that allow faculty to effectively teach, train and mentor students. As the university moves on from mostly an undergraduate degree granting institution to one that is also heavily focused in improving the frontiers of knowledge in all aspects of the human experience including the natural, social and humanities world, policies must be aligned that facilitate and encourage our faculty to continue doing research. In our endeavors that we become active participants in pushing the boundaries of what is known we must bring and work with students or at least inspire them to pursue the life of the mind.
- c) Entice the brightest, the forward looking and those with the biggest heart to join the university as faculty members. We must send the message that while we ask them to give the best of their lives in the service of UP at the end they will not regret in doing so. That it can also be said the best times of their lives were spent with UP.
- d) Work and give effective meaningful support and direction to the various stakeholders of the community where UP operates. There is a wide latitude on how our faculty can offer its services to the community and policies must be crafted that should minimize the hurdles that one has to do to contribute and give back.

I will base my decision based on the inputs of our faculty, its collective and individual wisdom as well as my previous experience interaction with other faculty members, as their colleagues and partners on previous collaborative projects and as mentors to some. I will work and seek advice from our past faculty regents who may have far more insights and experience in dealing with policies affecting the university.


ARNEL A. SALVADOR



Office of the Vice-President
for Academic Affairs
University of the Philippines
Date: 10/26/18 3:56 p.m.
By: